



# 18th Annual Greater St. Louis Safety & Health Conference

*The Premier EHS Event for Professionals in the Midwest*

**Busch Student Center  
Saint Louis University  
20 North Grand Boulevard  
St. Louis , MO 63103**

**Thursday October 14, 2021**

**Keynote Speaker:****Marc Braun**

Past President, Cambridge Air Solutions,  
*The Courage Factor: Creating a Culture Where  
 Every Single Person is Engaged Every Single Day*



Marc will share the daily habits of Cambridge Air Solutions, a local manufacturer, which under his 13 years of leadership has become well known for its incredibly engaged culture. Learn the connection between personal courage to overcome fear, encouraging your team to overcome theirs, building a culture of continuous improvement, and the connection between these factors and Safety and Health.

Marc will walk through the process:

Accepting the brutal reality of the current condition.  
 Creating a daily habit of "Fixing What Bugs You".  
 Sharing improvements using video to inspire and encourage others.

**About Marc:**

Marc has a strong vision for creating a world where business is a force for good. He believes that the growth of an organization comes from the growth of every individual and is inspired most when he sees human genius at the floor level of a company being "unlocked and unleashed". With a background in chemical engineering and 27 years serving at every level of the organization, from line-worker to President, he shares his experience, strength and hope with others. Marc currently serves as the Chairman for the Association for Manufacturing Excellence where over 4000 manufacturing leaders unite to create a manufacturing renaissance through enterprise excellence and people-centric leadership. In addition to his first-hand experience as a successful leader in one of the most studied mid-size manufacturing organizations, Cambridge Air Solutions, he's also a certified coach in the Marshall Goldsmith Stakeholder Centered Coaching Model Program. He works with successful C-suite executives who are committed to becoming even better leaders. He lives in St. Louis with his wife Melanie, where they raise their 3 boys and enjoy welcoming other bonus kids from around the world into their home.

**Conference Agenda**

<b>7:15 a.m. to 8:00 a.m.</b>	Conference Check-In & Registration  Lower Level, Busch Student Center (north end near coffee shop)
<b>8:00 a.m. to 8:15 a.m.</b>	Opening Remarks
<b>8:15 a.m. to 9:15 a.m.</b>	Keynote Speaker <i>Bob Chapman</i>
<b>9:15 a.m. to 9:45 a.m.</b>	Exhibitor Viewing
<b>9:45 a.m. to 10:45 a.m.</b>	Breakout Session I
<b>11:00 a.m. to 12:00 p.m.</b>	Breakout Session II
<b>12:00 p.m. to 1:00 p.m.</b>	Lunch (provided)
<b>1:00 p.m. to 2:00 p.m.</b>	Breakout Session III
<b>2:00 p.m. to 2:30 p.m.</b>	Final Exhibitor Viewing
<b>2:30 p.m. to 3:30 p.m.</b>	Breakout Session IV

**Exhibitor Viewing 9:15 a.m. — 9:45 a.m.**

**Breakout Session I 9:45 a.m. — 10:45 a.m.**

### **COVID: Past, Present, and Future. A Panel Presentation**

**AJ Gajdosik**, Senior Loss Control Representative, Acuity Insurance

**Scott Honer**, Senior Loss Control Representative, The Daniel and Henry Company

**Steve Richardson**, Safety Director, The UP Companies

**TJ Callahan**, Safety Director, Wilson Manufacturing

Covid reared its ugly head and greatly affected how we work. How have companies addressed Covid, how have they prepared for future pathogens and what programs/policies/procedures have they put in place to address these issues. Representatives of small, medium, and large companies in manufacturing, office, and construction will be present. There will be plenty of opportunities to ask questions. This is a great opportunity to get real-life examples of what worked and what didn't from top safety professionals.

### **Fall Protection: Construction and General Industry**

**Dave Barklage**, President, Midwestern Safety Equipment Company

Walking and working surfaces, dropped objects, and safeguarding difficult situations with potential fall risk. Dave will give practical tips for compliance and current best practices.

### **Managing an OSHA Inspection**

**Mike Minicky**, Safety Consultant, MSM Safety Management

OSHA's at the door - would your company know how to respond?

Learn some of the best ways to prepare, your rights and responsibilities, and strategies to ensure your best outcome.

Presentation Learning Objectives:

- When would OSHA visit your business?
- When can you legally turn them away?
- What documents will OSHA review?
- What documents should you provide?
- How can you best handle the course of the inspection?
- How can you effectively mitigate any citations or penalties?



### **Missouri Workers' Compensation Legal Update**

**Chris Archer**, Managing Partner, Archer & Lassa LLC

What are the current trends from the Missouri Labor and Relations Commission and the Missouri courts of appeal? Is COVID a compensable occupational disease? Is an accident that occurs at a home office compensable? What is the Second Injury Fund and how broad is their liability now for permanent total disability?

Presentation Learning Objectives: Policies to implement to reduce your workers' compensation exposure: safety penalties; intoxication penalty and defense; TTD exposure policies; accident investigation.

### **Substance Use Updates: View from Lived Experience: A Panel Presentation**

**Archway Professionals**, The Archway Institute

How can I help? What can I say? What am I brave enough to say? This panel will provide insights into their lived experience leading to success in addressing their substance use. Providing insight into catalysts and what actions and words can make a difference when encountering someone struggling with substance use.

**Breakout Session II 11:00 a.m. — 12:00 p.m.****A Panel Discussion on the Safety Benefits of OSHA Partnerships with General Contractors and Supported by Labor Unions on Large Jobsites**

**Bo Cooper**, *Safety Director, Alberici Constructors, Inc.*

**Austin Johnson**, *Safety Director, Sachs Electric Company*

**Bill McDonald**, *CSP, OSHA Area Director, Greater St. Louis*

**Rob Miller**, *Vice-President of Safety, L Keeley Construction*

**Steve Miller**, *Regional Vice-President of Safety, McCarthy Building Companies*

**Ryan Key**, *Instructor, Carpenters Training Center, St. Louis*

Join our panelists as they discuss the safety benefits of OSHA partnerships. General Contractors representatives will detail the safety elements positively affected on large job sites as a result of these partnerships. Compliance with Federal OSHA Standards is not only met but exceeded resulting in fewer near misses, First Aid incidents, recordable injuries, and material/property damage. Our panelists will share key elements of coordination and insight from each of their job site perspectives stressing the value of maintaining these partnerships throughout the length of the project.

**Crisis Management Plan**

**Scott Honer**, *Senior Loss Control Representative, The Daniel and Henry Company*

Join Scott as he parlays from the COVID panel presentation into the essential ingredients needed for an efficient and all-around effective crisis management plan.

**Environmental Sustainability: A New Look**

**Dennis Pivin**, *V.P. Environmental, Health, Safety, and Security, Aegion Corporation*

Environmental sustainability programs incorporate a variety of strategies to increase the efficiency of operations and ultimately the bottom line while improving employee morale and public image. Learn about strategies you can implement in your workplace.

**Foundations for Safety Leadership in Residential Construction**

**Bradley Evanoff**, MD, MPH, *Professor of Occupational and Environmental Medicine, Washington University*

**Anna Kinghorn**, MA, *Research Coordinator, Washington University*

This presentation will describe the Foundations for Safety Leadership in Residential Construction (FSL4Res) program, which teaches foremen six critical leadership skills for creating a stronger job site safety climate. Through their leadership roles, construction foremen play a critical role in improving safety performance, particularly in residential construction. Many foremen have received no formal training in safety leadership. In collaboration with the St. Louis Carpenter's Joint Apprenticeship Program and several regional contractors, the FSL4Res has adapted the existing, successful Foundations for Safety Leadership program to address the unique hazards and training needs of residential construction, with the goal of reducing falls and other injuries by improving leadership skills. The FSL4Res will soon be freely available to safety trainers for use in teaching and developing safety leadership skills among residential foremen and other site supervisors.

**Medical and Legal Considerations for Injured Workers**

**Dr. Luke Choi**, *Orthopedic Surgeon, The Orthopedic Center of St. Louis*

**Michael Banahan**, *Attorney, Evans & Dixon Law Office*

A medical outline regarding addressing causation and treating injured workers and the legal perspectives throughout the case. Presentation Learning Objective: Providing insight and understanding of the medical and legal views during a workers' compensation case.

**Exhibitor Viewing 12:00 p.m.- 1:00 p.m.**

**Lunch (Provided) 12:00 p.m. — 1:00 p.m. Pianist Tom Lawrence and Frank Phillips**

**Breakout Session III 1:00 p.m. — 2:00 p.m.**

### **Controlling 'Work from Home' Hazards VIRTUAL**

**Mark Woodard**, Sr. Safety and Risk Trainer, Missouri Employers Mutual

After almost two years of responding to the pandemic, many companies have permanently adopted the work-from-home environment. This session discusses how to successfully adapt your employer safety policies and workers compensation plans to keep all work-from-home employees safe, healthy, and injury-free. We'll discuss strategies and tactics that help your team work in control of these hazards in an environment that isn't observed or audited.

### **Mindfulness: Not Just for Gurus Anymore!**

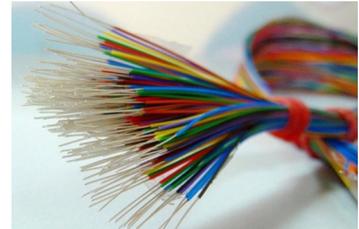
**Coke Hennessy**, Mindfulness Trainer

Join Coke to gain a deeper understanding of mindfulness, awareness and equanimity, exploring ways to deal with thoughts and emotions, recognizing and freeing ourselves from our "story telling mind," nurturing self-compassion, and enhancing our resilience. Coke makes this an experiential presentation putting mindfulness into practice.

### **NFPA 70E®**

**David Ritter**, President, Ritter Safety & Facility Support

The risks of shock, electrocution, arc flash, and arc blast are a significant health and safety concern in the workplace. Many electrical incidents could have been prevented through compliance with the latest safety codes and standards. NFPA 70E®, Standard for Electrical Safety in the Workplace®, is a critical document to help provide a working area for employees that is safe from unacceptable risk associated with the use of electricity in the workplace. Join an "electrifying" presentation on what's changed in this standard, what you and your company are required to do, and the relationship between this standard and OSHA standards.



### **Recordkeeping Made Simple**

**Leland Darrow**, Consultant, HAZARDSGONE, LLC

Leland will cover the major portions of the recordkeeping standards and highlight the major mistakes that recordkeepers make. He will also cover the importance of properly completing the OSHA Form 301, Injury and Illness Incident Report.

### **Selling Safety to the C Suite, A Panel Presentation**

**Shana Lawson**, EHS Manager, SKF Lubrication Management-Americas

**Ray Boehm**, Senior Vice President, Risk Management, Keeley Companies

**Dennis Pivin**, V.P. Environmental, Health, Safety, and Security, Aegion Corporation

**Sheila Schmidt**, Safety Risk Consultant, Missouri Employers Mutual

Our Panel will present proven and effective strategies for the successful sale of safety programs to the c-suite. They will also share why this is so important and useful to the safety culture within any size organization. Be sure to bring your questions or email them ahead of time as there will be time for questions and interactions.

**Breakout Session IV 2:30 p.m. — 3:30 p.m.****Machine Guarding Preventing Incidents of Recordable Amputations VIRTUAL****Dave Bierman**, *President, Dave Bierman, LLC*

Dave will discuss the behavior-based factors leading to increased rates of amputations. He will also share useful proven safety elements to add or create an addition to your existing program that includes adequate assessment and remediation to eliminate amputations.

**Today's Marijuana and How it Affects the Workplace: VIRTUAL****Bill Judge**, *Member, Drug Screening Compliance Institute*

Over half the states have legalized marijuana in some form. Some states restrict employer action. This presentation will review the state laws and what restrictions may impact you.

Presentation Learning Objectives:

- Understand an overview of current state laws authorizing marijuana use.
- Recognize that state rules differ.
  - See how your state limits your actions.
  - Recognize how your policy should change.
  - See the value of job descriptions.

**OSHA Overview****Bill McDonald**, *CSP, OSHA Area Director, Greater St. Louis*

Stay up to date with the latest trends and happenings at OSHA in our region and beyond.

**Why Communication is Critical for a Safety Professional****Matt Cowell**, *Director of Safety, Emery Sapp & Sons, Inc.*

We live in an over-communicated society, so as a safety professional is your message is being heard. When someone says communication, the first thing you may think about is speaking words to another person or sending an email.

Proper communication and safety go hand in hand. If there is no communication for a given work task then safety is also missing.

In this session you will learn some common tools for communicating a safety message:

- Training and delivering a message using individual styles.
- Developing visual JSA's to communicate a job task and the associated hazards of each step.
- Safety meetings or toolbox talks and why we should make them more visual
- Teachable moments using labels, message boards, or visual cues.

# Thank You For Attending

**Certificates with CEU's listed will be put outside of the Exhibit Hall after the final session**

# October 14, 2021 Conference Registration

\$180.00

Conference Walk-in Registration: \$250

**ZOOM: If you would like the ZOOM Option Please Write it in Under Special Accommodations**

**Cancellation Policy:** A full refund, less a \$50 processing fee per registration, will be granted if notification is received prior to October 1st. All cancellations made after October 1st are subject to full conference fees. We will be following CDC guidelines and those of Saint Louis University during the conference

Company Name \_\_\_\_\_ Company Size \_\_\_\_\_  
Name(s) \_\_\_\_\_  
Job Title \_\_\_\_\_ Type of Business \_\_\_\_\_  
Address \_\_\_\_\_  
City, State, Zip \_\_\_\_\_  
Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_  
Email \_\_\_\_\_ Special Accommodations: \_\_\_\_\_

To ensure space availability,  
Please select **one** topic for **each**  
session for each attendee.



## Session I:

- COVID: Past, Present, and Future, Panel
- Fall Protection
- Managing an OSHA Inspection
- Missouri Workers' Compensation Update
- Substance Use Updates, Panel

## Session II:

- Coordination of Safety, Large Job Site
- Crisis Management Plan
- Foundations for Safety Leadership
- Medical & Legal Considerations for Injured

## Session III:

- Controlling Work From Home Hazards
- Mindfulness: Not Just for Gurus Anymore!
- NFPA 70E
- Recordkeeping Made Simple
- Selling Safety to the C Suite

## Session IV:

- Machine Guarding VIRTUAL
- Medical Marijuana
- OSHA Highlights
- Why Communication is Critical in Safety

If you are attending the conference and paying with a **credit card**, please complete the online registration form at:

<http://www.stlsafety.org/conference-registration>

If you are attending the conference and paying with a company check, please contact:

[accounting@stlsafety.org](mailto:accounting@stlsafety.org)



**The Safety Council  
of Greater St. Louis**

**THE 18TH ANNUAL  
GREATER ST. LOUIS  
SAFETY & HEALTH CONFERENCE  
THURSDAY, OCTOBER 14, 2021**

*Please Note: The 18th Annual Greater St Louis Safety and Health Conference will operate in accordance to CDC guidelines as well as the guidelines of Saint Louis University pertaining to the COVID virus.  
We thank you for your compliance and cooperation.*

**Unemployed Environmental Safety and Health  
Professionals may attend the conference at no charge.  
Safety and Health College Students may attend the conference at no charge.**

Please call (314) 621-9200 for details.

## **Your Hosts:**

